

Professional Development Series

Morning Session (9:00 am – 12:00 pm)

Managing Substance Abuse in the Workplace

Nadine Wentzell, Nadine Wentzell Consulting

Afternoon Session (1:30 pm – 4:30 pm)

Workplace Harassment (respectful workplace) and the Art of the Difficult Conversation

Sally Wells, Workplace Consultant

Wednesday, September 24th, 2014

Fredericton Inn

Registration: 8:30 am

Sessions: 9:00 am – 4:30 pm

\$200 SSNB Members - \$250 Non-Members

Registration fees include morning and afternoon refreshment breaks
coffee and muffins provided at registration.
Lunch on your own.

See reverse for details on Speakers and Sessions!

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Managing Substance Abuse in the Workplace

Nadine Wentzell, Nadine Wentzell Consulting



Nadine Wentzell is a pharmacist, consultant, author and speaker with over 25 years of experience in drug abuse, diversion and misuse. As a Narcotic Inspector with Health Canada she conducted investigations and regulatory monitoring, working across Canada. She has taught Drug Investigative Techniques at the Canadian Police College in Ottawa, and regularly provides education sessions to various police, enforcement, regulatory, academic, and health and safety professional organizations. Policy development, prevention, awareness, training and education are the cornerstones of her work. Nadine provides practical solutions which focus on proactive approaches to address drug and alcohol use; the ultimate goal -> safe and healthy workplaces.

We all want to know the people we work with are sober and drug-free. Research tells us that at least 10% of the population has an active addiction. By the time that addiction becomes a problem in the workplace, it's been ongoing, on average, for a minimum of 10 years. Addressing this serious workplace issue can be a long and challenging process. Knowing what not to say and do is as important as knowing what to say and do. Attend this interactive workshop, share your experiences and ask those burning questions. Step outside your comfort zone (or maybe you're already there :>). Be ahead of the crowd: learn practical strategies to address a real workplace problem many employers prefer to avoid.

Workplace Harassment (respectful workplace) and the Art of the Difficult Conversation

Sally Wells, Workplace Consultant



Sally Wells is a Fredericton based workplace consultant. Her background in Social Work and Law are the foundation for her presentations, investigations and interventions in Atlantic Canada. She specializes in Respectful Workplace Policy and Procedure. Her presentations are practical, humorous and sensible.

Do you have a respectful workplace policy and procedure? If so, is it worth the paper it's written on? Do you avoid difficult conversations? Do you wish they would sort it out on their own? Do you know your legal obligation in creating a respectful workplace? Do you know the business case for learning how to have difficult conversations and where to have them?

For answers to these and other questions, attend this session and leave with a concrete plan.