



Learn How to Create the Foundation for Competency-Based HR Management

The Canadian Vocational Association presents
A 4.0 Day Training Workshop
“**DACUM 1 Facilitator**”

A Rare Professional Development Opportunity

A DACUM analysis is cost effective, highly valid and dynamic competency analysis methodology. It accomplishes in 2-3 days what other methods of analysis take 5-8 weeks or longer to do. It uses expert practitioners to identify the competencies required to perform a given job, function or occupation. It has a wide variety of uses: training needs assessment; program development / review / revision; performance management and appraisal; job description; job modification; occupational performance standards; employee / student recruitment; career development planning; skill achievement record, etc.

Workshop Objectives

Upon completion of this workshop, you will be able to:

- orient people to the DACUM process;
- convene a panel of occupational experts;
- facilitate a DACUM analysis.

Workshop Duration

Monday November 2 – Thursday November 5 2015

Moncton NB (*venue to be determined*)

All materials and supplies are provided

Course completion certificate provided

For further information or to register, please contact:

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