

July 14, 2021

Anthony Ariganello Chief Executive Officer CPHR Canada 1101-1111 West Hastings St. Vancouver, BC V6E 2J3 Canada

Invitation to Speak at SHRM's Annual Conference & Exposition 2021

Dear Anthony:

As the leader of one of the largest associations representing HR professionals, we invite you to participate in a moderated panel discussion on global women in the workforce at the SHRM Annual Conference & Exposition on Friday, September 10, 2021, at the Las Vegas Convention Center in Las Vegas, Nevada. The SHRM Annual Conference brings together more than 25,000 human resource and business executives from across the U.S. and more than 80 countries.

Our global women's session – titled "SHE-CESSION: Seizing the Moment to Lead Global Change for Women in the Workplace" – will explore women's equal participation and leadership in business and politics in the post-pandemic global economic recovery. We have invited leadership from UN Women, Ingredion, Inc., and Deloitte Global to participate on the panel. The panel will be one of our "Mega-Sessions" and we expect to have more than 2,500 inperson attendees, with many more attending virtually.

We will reach out to your office in a few days to answer any questions you may have. Should you require additional information, please contact Chenai Kirkpatrick at Chenai.Kirkpatrick@shrm.org or 703-535-6346. We thank you in advance for your consideration.

Sincerely,

Johnny C. Taylor, Jr., SHRM-SCP

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President & CEO

Emily M. Dickens Chief of Staff, Head of Government Affairs & Corporate Secretary

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